We acknowledge, respect, and celebrate differences and commonalities.
We intentionally build and nurture a beloved community that is bonded together through a beautiful struggle that creates justice for all in restorative not depleting ways.
In affirming that Black Lives Matter, we need not qualify our position. Loving and desiring freedom and justice for ourselves is a necessary prerequisite for wanting the same for others.
We make our spaces family friendly and enable parents to fully participate with their children and dismantle patriarchal practices.
We are committed to building a space that affirms Black women and is free from sexism, misogyny, and male-centeredness.
We disrupt the Western-prescribed nuclear family structure requirement by supporting each other as extended families and "villages" that collectively care for one another.
We see ourselves as part of the global Black community and understand how we are impacted or privileged based on our position in this global context.
We embody and practice justice, liberation, and peace in our engagements with one another.
EMPATHY

We practice empathy by engaging comrades with the intent to learn about and connect with their contexts.

Art by Caryn Davidson
We free ourselves from the tight grip of heteronormative thinking to create a queer affirming network.
We embrace and make space for trans brothers and sisters to participate and lead, while being self-reflexive and doing the work required to dismantle cis-gender privilege and uplift Black trans folk.
We cultivate an intergenerational and communal network free from ageism. We believe that all people, regardless of age, show up with the capacity to lead and learn.
We value all Black lives, regardless of actual or perceived sexual identity, gender identity, gender expression, economic status, ability, disability, religious beliefs or disbeliefs, immigration status or location.